



**Alhambra High School
The Equity Challenge
October 29, 2021 - Agenda**

ZOOM Link:

<https://zoom.us/j/94359776776?pwd=bWZGL0dsOWp2Zks3dFIQQIN0N3lzUT09>

- I. **(8:30 AM- 8:45 AM)** - Welcome and Introductions
- II. **(8:30 AM- 8:45 AM)** - Review our Purpose (The Equity Challenge)
 - GOAL: Create a sense of belonging between colleagues to achieve academic excellence for our students. Create a structure of continuous improvement, where teachers can learn from each and enact positive change for our school.
 - OUTCOMES: 1) Identify and analyze a challenge in school. 2) Implement a practice which addresses the challenge. 3) Collect data on the effectiveness of the practice and present findings.
- III. **(8:45 AM -10:00 AM)** - Refine our Challenge
 - Review example challenges
 - Share and collaborate with colleagues to solidify challenge focus

BREAK – 10:00AM – 10:15AM
- IV. **(10:15 AM- 11:30 AM)** - Identify our Practice
 - Explore possible practices to address challenge
 - Share and collaborate with colleagues to clarify steps to address challenge and how this practice will be communicated and used with students

LUNCH – 11:30AM – 12:30PM
- V. **(12:30 PM – 1:30 PM)** - Measure our Progress
 - Discuss possible ways that progress can be measured
 - Share and collaborate with colleagues to determine what data will be collected to monitor progress
- VI. **(1:30 PM – 1:45 PM)** - Next Steps, Feedback, and Timeline

Additional Information:

- **All employees** are expected to sign-in. Sign-in tables will be set-up outside, in front of the Principal's office beginning @ 7:45 a.m.
- **The PD is on Zoom and you will work individually in your room.**
- Please bring water to keep hydrated.
- A one hour lunch is scheduled. It is encouraged that employees bring their lunch. A refrigerator and microwave will be available in the mailroom.
- Restrooms are located throughout the campus.
- The Nurse's Office will be available for personal needs.
- The work day will be 7 hours in length with a one hour lunch.
- An Absence Affidavit must be completed by the employee if they do not participate in this PD.
- Arriving late at the beginning of the day or when returning from lunch may also require the completion of an Absence Affidavit.